

Észak-magyarországi Áramszolgáltató Nyrt.'s announcement
according to Article 312/A of the Business Associations Act

According to Article 312/A of Act IV of 2006 on business associations Észak-magyarországi Áramszolgáltató Nyrt. hereby publishes the name of and all financial and non-financial remunerations granted to the Company's Management and Supervisory Board members:

Name	Position	Title of the remuneration	Sum of the remuneration Ft/month
<i>Dr. Marie-Theres Thiehl</i>	<i>Chairman of the Board of Directors</i>	<i>honorarium</i>	<i>435 000</i>
<i>Bernhard Lüscher</i>	<i>Member of the Board of Directors</i>	<i>honorarium</i>	<i>302 000</i>
<i>Hans-Günter Hogg</i>	<i>Member of the Board of Directors</i>	<i>honorarium</i>	<i>302 000</i>
<i>Dr. Kövesdi Zoltán Endre</i>	<i>Member of the Board of Directors</i>	<i>honorarium</i>	<i>302 000</i>
<i>Emmerich Endresz</i>	<i>Chairman of the Supervisory Board</i>	<i>honorarium</i>	<i>318 000</i>
<i>Martin Herrmann</i>	<i>Member of the Supervisory Board</i>	<i>honorarium</i>	<i>220 000</i>
<i>Gembiczki Tibor</i>	<i>Member of the Supervisory Board</i>	<i>honorarium</i>	<i>220 000</i>
<i>Dr. Martin Konermann</i>	<i>Member of the Supervisory Board</i>	<i>honorarium</i>	<i>220 000</i>
<i>Hermann Lüschen</i>	<i>Member of the Supervisory Board</i>	<i>honorarium</i>	<i>220 000</i>
<i>Takács János</i>	<i>Member of the Supervisory Board</i>	<i>honorarium</i>	<i>220 000</i>
<i>Dr. Vasaniits Dezső (until 31.05.2013.)</i>	<i>Member of the Supervisory Board</i>	<i>honorarium</i>	<i>220 000</i>
<i>Dénes József (from 01.06.2013)</i>	<i>Member of the Supervisory Board</i>	<i>honorarium</i>	<i>220 000</i>

Miskolc, 18.02.2014.